

Message from the President



If there's one message I hope you've really heard this year is how crucial it is that we each develop ourselves as better leaders. Have you ever stopped to consider what type of leaders you attract? You can attract leaders that are Followers or ones that Attract Other Leaders. Ideally, you want to attract Leaders that Attract Other Leaders because they will invest themselves in others, desire to teach and mentor the next generation as well as focus on the

strengths of others.

Leaders also have a tendency to attract/hire the type of leaders just like themselves. However, if we only attract and hire leaders just like ourselves then our firms and clients both suffer because important tasks are being overlooked and our firms cannot reach their fullest potential. Everyone in your firm can't be an Administrative Assistant or be the Executive. Surround yourself with other leaders that are different to complement your weaknesses and strengths. Seek to draw in leaders that want to Attract Other Leaders. In this process, you will continue to strengthen and develop your own leadership ability.

I am so thankful for EWI, our awesome board members, and all the representatives that make this organization what it is.

Sincerely,
Michelle Withorn
EMJ Corporation
Your Chapter President

2011-2012 Officers and Directors

Michelle Withorn, President
EMJ Corporation

Ani Yacoubian,
Vice President/President Elect
Yacoubian Tailors

Lori Slatton, Secretary
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Barbara Tawater, Sgt-At-Arms
Northgate Title Escrow, Inc.

Sandy Saylor,
Retention and Recruitment Director
Robert Half International

Kate Pinson, Professional
Development Director
CMC Publications

Sharon Diegel, Fundraising Director
Miller & Martin PLLC

Melissa Gratias,
Communications Director
MBG Organizing Solutions

Margaret Browning, Director-at-Large
Coca Cola Bottling Co.

April Chapter Meeting

Date: Tuesday, April 10

Time: 5:30 pm

Location: Doubletree Hotel
407 Chestnut Street



Sharon Gilley, M.A., L.P.C., *WellWorthIt* Heart Health and Stress

Ms. Gilley has worked with businesses and individuals for over 20 years to enhance human performance, leadership skills, and health and wellness. As a psychotherapist at a Chicago medical clinic, she integrated stress management techniques into her practice using a holistic approach to physical, mental, and emotional health.

Ms. Gilley began *WellWorthIt*, a coaching and consulting practice to assist successful leaders in developing resiliency and reducing stress. She is a contributing author in a book project with Stephen Covey called *Success Simplified*.

EWI To-Do List:

- Email your reservations for the April meeting to Barbara Tawater
- Bring door prizes to the chapter meeting. The theme is Think Spring!
- Upload your photo to ewichattanooga.org if it is not already there
- Do the website trivia!
- Sell your No Dirty Dishes tickets.
- Collect scrubs and bring them to the April meeting.



Philanthropy:

We are collecting scrubs for the Partnership for Family & Children's Services.

Call your doctor's office, dentist, etc. and collect their gently used scrubs and bring them to our April 10 meeting.

Valerie Lucas, EPB Fiber Optics

My current title at EPB Fiber Optics is Strategic Business Supervisor. I have worked at EPB close to 11 years. I currently work with the product development team. This affords me the opportunity to learn the latest and greatest communication advancements. It is exciting to learn new things and work on implementing them for our customers.

On my off time, I love to read, run, and mainly spend time with friends and family. I have a 20 month old son that truly keeps me and my husband young (and tired) most days.



I was born in Indiana but moved to Tennessee when I was seven years old. I truly consider Tennessee to be my home.

I have an MBA from Southern Adventist University, a Bachelor of Science from Covenant College, and four associates degrees from Walter's State Community College (Associate Science, Arts, Liberal Arts and French). Learning has always been a passion of mine and I am so pleased that God has blessed me with a career that allows me to learn every day.

My husband and I will be celebrating fourteen years of marriage in August. We were blessed in 2010 with the birth of our first and only child, Alex. He has truly changed our lives and enriched our home.

About EPB

In 1935, the City of Chattanooga established EPB as a nonprofit agency to provide electric power to the greater Chattanooga area. Today, EPB remains one of the largest publicly-owned electric power distributors in the country, serving more than 169,000 homes and businesses in a 600-square-mile area that includes greater Chattanooga and Hamilton County, portions of surrounding Tennessee counties and areas of North Georgia. Using a 100% fiber optic network as its backbone, EPB is constructing a Smart Grid, a next-generation electric system that includes communication capabilities designed to reduce the impact of power outages, improve response time and allow customers greater control of their electric power usage. This same fiber optic backbone is allowing EPB to offer high-speed Internet, TV and phone service to business and residential customers community-wide. In September 2010, EPB became the first company in the United States to offer one gigabit-per-second Internet speed to the entire service territory.

You can learn more about us at <https://www.epb.net/>

I encourage anyone to check out EPB Fiber Optics services. Not only as an employee, but a paying customer, as well – I can attest to the quality and value of the service. I am very proud of where I work and the work that our company does to improve the quality of life for our community and customers. Please, feel free to tap me at any of the meetings and I would love to share with you about our products and services.



Fundraising: Sharon Diegel, Miller & Martin, PLLC

Door Prize Table

Our lucky St. Patrick's Day door prizes brought us proceeds of \$170. For our April Chapter meeting, please bring in your Think Spring items for our table.

No Dirty Dishes for a Week

Our No Dirty Dishes for a Week fundraiser is well under way! Sell those tickets, ladies! There are THREE chances to win this year, and we have a nice selection of restaurants. Please turn in ALL ticket entries and money as you arrive at our April Chapter meeting. Winning tickets will be drawn that night! A table will be set up at the entrance to our room for your convenience in dropping off ticket stubs and money. If you need additional tickets, please let me know.

May you all have a happy and blessed Easter!



Sergeant-at-Arms: Barbara Tawater, Northgate Title Escrow, Inc

Last Month's Meeting Attendance:

Members Present:	47
Guests Present:	9



Website Committee: Kristina Smith, First Tennessee Bank

Log in and upload your picture to My.EWIconnect.com! And our local chapter site if you have not already done that!

Please use the email address of connections@ewichattanooga.org to send out chapter emails. We believe this should address all of our previous problems.

EWI Care Corner

Please keep the following requests in your thoughts and prayers:

Bertha Lloyd & Betty Doss (Delores Lewis' sisters)
 Karen Collins (Co-owner of MCA – battling Ovarian Cancer)
 Janice Houser's Family (Sister, Nancy Frizzell, passed away)
 The Family of Dr. Carolyn Thompson (UTC) who passed away

Thanks for your support of EWI members and families. If you have a request to add this list, please send it to Heather Burrell (hburrell@mcollins.com) by the Friday following our monthly meeting.



Website Trivia: Win 3 Door Prize Tickets!

It's fun to scroll through all the member firms and see so many smiling faces! Unfortunately, there are a few reps with "photo not available" next to their names. Count them up and email the number to kelly.mccoy@cumulus.com for a chance to win 3 door prize tickets at the April meeting!

EWI Corporate: Development Opportunities

Professional Development Webinar: **Success Redefined**

Thursday April 5th - 3:00 pm ET

Register at www.ewiconnect.com.



Congratulations to InfoSystems for winning the Chamber Small Business Award in the 51-200 employee range. Office Furniture Warehouse was nominated in the 1-20.

Note: All announcements need to be sent to Melissa Gratias of MBG Organizing Solutions (melissa@mbgorganizing.com) by close of business on the Friday following our monthly chapter meeting.



CONNECTIONS | CAREERS | COMMUNITY

Executive Women International® brings together key individuals from diverse businesses for the purpose of:

- **Connections** - Promoting member firms
- **Careers** - Enhancing personal and professional development
- **Community** - Encouraging community involvement



“Like” our Facebook page to view meeting photos and receive updates about our chapter.

Follow us on Twitter @EWIChattanooga



Quick Links:

- Member Firm Listing
<http://www.ewichattanooga.org/index.php?mode=directorybrowse&sortby=alpha&toshow=999>
- EWI Corporate
<http://www.ewiconnect.com/>